

Comparisons of Job Characteristics

Focus Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Therapy and Counseling	3.8	24.0	22.2	0	Current knowledge level may be sufficient
Psychology	6.4	21.4	20.6	0	Current knowledge level may be sufficient
English Language	11.2	17.8	17.2	0	Current knowledge level may be sufficient
Education and Training	9.2	14.8	18.9	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	13.6	17.1	>>	Current knowledge level is likely more than sufficient
Sociology and Anthropology	4.1	13.4	14.8	>	Current knowledge level is likely sufficient
Philosophy and Theology	3.2	9.0	8.6	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	18.4	16.4	<	A higher skill level may be required
Active Listening	11.0	17.1	15.9	0	Current skill level may be sufficient
Speaking	10.8	15.7	15.2	0	Current skill level may be sufficient
Reading Comprehension	10.7	15.2	15.4	0	Current skill level may be sufficient
Critical Thinking	10.8	14.5	13.6	0	Current skill level may be sufficient
Writing	9.2	14.0	14.2	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	13.0	12.9	0	Current skill level may be sufficient

Active Learning	8.7	12.6	12.2	0	Current skill level may be sufficient
Service Orientation	7.9	12.0	12.8	0	Current skill level may be sufficient
Persuasion	7.4	11.5	11.1	0	Current skill level may be sufficient
Negotiation	6.8	11.4	11.0	0	Current skill level may be sufficient
Learning Strategies	7.2	11.2	12.0	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 99			
Focus Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012) Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	17.0	15.7	0	Current ability level may be sufficient
Oral Expression	12.4	16.8	16.2	0	Current ability level may be sufficient
Problem Sensitivity	11.1	16.3	14.5	<	Some improvement in abilities may be required
Written Comprehension	11.0	15.7	16.0	0	Current ability level may be sufficient
Inductive Reasoning	10.2	15.4	13.5	<	Some improvement in abilities may be required
Written Expression	9.8	15.0	15.2	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.8	13.6	0	Current ability level may be sufficient
Speech Clarity	10.2	13.7	13.0	0	Current ability level may be sufficient
Speech Recognition	9.9	12.8	12.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 90
Focus Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012) Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)		
Work Activities	Exclusivity of Activity	
Analyze psychological testing data	84	
Assess educational potential or need of students	73	
Assist clients in understanding personal or interactive problems	89	
Compile information through interviews	68	
Convert information into instructional program	38	
Coordinate social service activities with resource providers	77	
Counsel individuals with personal problems	81	
Develop plans for programs or projects	31	
Empathize with others during counseling or related services	69	

Follow confidentiality procedures	58
Follow patient observation procedures	71
Interpret psychological test results	84
Maintain educational records, reports, or files	43
Make presentations	13
Mentor co-workers in school or educational setting	80
Obtain information from individuals	24
Organize educational material or ideas	41
Recognize interrelationships among individuals or social groups	74
Recognize student learning levels	75
Record student progress	46
Refer clients to community services or resources	76
Select teaching materials to meet student needs	72
Use behavior modification techniques	81
Use conflict resolution techniques	56
Use counseling techniques	60
Use interpersonal communication techniques	10
Use interviewing procedures	23
Use psychological assessment tools	82
Use public speaking techniques	13
Use teaching techniques	29
Work as a team member	36

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)
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Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1
Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.